

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION ADOPTING THE	)	
CLASSIFICATION SYSTEM - BASIC	)	
SALARY/HOURLY SCHEDULE,	)	RESOLUTION NO. <u>2026-52</u>
ELECTED OFFICIALS SALARY	)	
SCHEDULE, AND EXTRA HELP	)	
HOURLY SCHEDULE IN ITS ENTIRETY	)	
EFFECTIVE JULY 1, 2026	)	
_____	)	

WHEREAS, each fiscal year the Human Resources Department presents the County's salary schedule in its entirety to the Board of Supervisors for approval to implement contractual compensation increases effective at the beginning of the fiscal year and any new, modified, or deleted classifications, as appropriate; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the Master Labor Agreement (MLA) between the County of Yuba and the Yuba County Employees' Association (YCEA) effective July 1, 2024 through June 30, 2027, which provides a cost of living adjustment (COLA) ranging from 1.0% to 3.5%, based on the April California Consumer Price Index for All Urban Consumers (CPI-U), effective July 1, 2026; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the Memorandum of Understanding (MOU) between the County of Yuba and Deputy District Attorneys Association (DDAA) effective July 1, 2024 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the MOU between the County of Yuba and the Probation Peace Officers' Association (PPOA) effective July 1, 2024 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, on July 9, 2024, the Board of Supervisors approved the MOU between the County of Yuba and the Law Enforcement Management / Supervisory Association (MSA) effective July 1, 2024 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, on July 22, 2025, the Board of Supervisors approved the MOU between the County of Yuba and the Deputy Sheriffs' Association (DSA) effective August 1, 2025 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved Resolution Nos. 2024-058, 059, and 062 adopting compensation and benefits summary agreements for the Unrepresented Miscellaneous Confidential, Elected Officials, and Management Units effective July 1, 2024 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, on July 9, 2024, the Board of Supervisors approved Resolution No. 2024-061 adopting compensation and benefits summary agreement for the Unrepresented Safety Management and Elected Officials Units effective July 1, 2024 through June 30, 2027, which provides a COLA ranging from 1.0% to 3.5%, based on the April California CPI-U, effective July 1, 2026; and

WHEREAS, the California Department of Industrial Relations reported the April 2026 California CPI-U percentage change at 3.6%, resulting in a 3.5% COLA effective July 1, 2026, for classifications represented by YCEA, DDAA, PPOA, MSA, and DSA, as well as, applicable unrepresented miscellaneous and safety classifications; and

WHEREAS, the extra-help classifications affiliated with represented and unrepresented bargaining units are eligible to receive a corresponding 3.5% hourly rate adjustment effective July 1, 2026; and

WHEREAS, the Human Resources Department recommends retitling the Human Resources Director classification to Human Resources Director / Risk Manager and the Workplace Investigator classification to Employee Relations Manager to better reflect the scope of duties performed by each position; and

WHEREAS, the Human Resources Department recommends allocating the Fiscal Analyst classification to the Confidential Unit (Bargaining Unit 11) to all the classification to be assigned within all County department, including departments and positions designated as confidential; and

WHEREAS, the Human Resources Department recommends establishing the Administrative Analyst – AS classification to distinguish positions allocated to the Administrative Services Department that are required to file Statements of Economic Interests pursuant to the County's Conflict of Interest Code and perform duties involving contract development and administration, negotiation of contract terms, procurement activities, and the review and evaluation of Requests for Proposals; and

WHEREAS, the County continues to experience recruitment and retention challenges within the professional civil engineering series, including repeated unsuccessful recruitment efforts and a limited pool of qualified candidates; and

WHEREAS, in order to maintain competitiveness within the labor market and support the County's compensation strategy, the Human Resources Department recommends increasing the base salary ranges for the Associate Civil Engineer, Senior Civil Engineer, and Principal Engineer classifications by five percent (5%) effective July 1, 2026, and the affected union supports the recommendation; and

WHEREAS, the Human Resources Department recommends removing the Workplace Investigator, Fire Prevention Officer, Physical Therapist, Senior Engineering Technician, and Planning Manager classifications from the County's Classification System – Basic Salary/Hourly Schedule as they are no longer allocated or in use; and

WHEREAS, the Human Resources Department recommends returning the Workplace Investigator classification to the Extra Help Classification System Hourly Schedule; and

WHEREAS, the Human Resources Department recommends incorporating the salary range assigned to each classification, as reflected within the applicable MLA, MOU, and compensation resolutions, into the Classification System – Basic Salary / Hourly Schedule for consistency and ease of reference; and

WHEREAS, the Human Resources Department recommends updating the merit/longevity index table contained at the end of the Classification System – Basic Salary / Hourly Schedule to incorporate revisions previously approved by the Board of Supervisors in response to a California Public Employees' Retirement System (CalPERS) audit; and

NOW THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Yuba that the Classification System comprised of the Basic Salary/Hourly Schedule, Elected Officials Salary Schedule, and Extra-Help Hourly Schedule is hereby approved in its entirety as it relates to:

1. Contractual agreements with YCEA, DDAA, PPOA, MSA, and DSA;
2. Compensation adjustments for Unrepresented Miscellaneous Management, Elected, and Confidential Units;
3. Compensation adjustments for Unrepresented Safety Management and Elected Units; and
4. Modifications to classifications and compensation.

BE IT FURTHER RESOLVED, the Classification System – Basic Salary/Hourly Schedule attached hereto as “Attachment A”; the Yuba County Elected Officials – Basic Salary Schedule attached hereto as “Attachment B”; and Extra-Help Classification System Hourly Schedule attached hereto as “Attachment C” are hereby adopted in their entirety and shall become effective July 1, 2026.

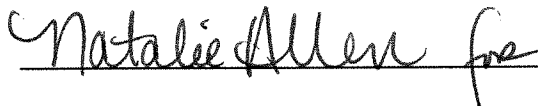
PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 14 day of July, 2026, by the following vote:

AYES:	Supervisors House, Fuhrer, Messick
NOES:	None
ABSENT:	Supervisors Vasquez, Bradford
ABSTAINED:	None



CHAIR, SETH FUHRER

ATTEST: MARY PASILLAS
CLERK OF THE BOARD OF SUPERVISORS



YUBA COUNTY COUNSEL
APPROVED AS TO FORM:



YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2026

CODE	CLASSIFICATION	RANGE	BARG UNIT	PAY RATE						LONGEVITY			
				PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13	
				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
AAUD-1	ACCOUNTANT-AUDITOR I	118	4	5,443	31.40	6,619	38.19	7,076	40.82	8,655	49.93	7,349	42.40
AAUD-2	ACCOUNTANT-AUDITOR II	138	4	6,014	34.70	7,314	42.20	7,819	45.11	9,563	55.17	8,119	46.84
ACAS	ACCOUNTING ASSISTANT	44	1	3,763	21.71	4,576	26.40	4,892	28.22	5,984	34.52	5,081	29.31
ACSP	ACCOUNTING SPECIALIST	64	1	4,158	23.99	5,057	29.18	5,406	31.19	6,612	38.15	5,614	32.39
ACSU	ACCOUNTING SUPERVISOR	166	5	6,915	39.89	8,409	48.51	8,990	51.87	10,995	63.43	9,336	53.86
ATEC	ACCOUNTING TECHNICIAN	84	3	4,594	26.50	5,587	32.23	5,973	34.46	7,305	42.14	6,202	35.78
AAAN-C	ADMINISTRATIVE ANALYST	127	11	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
AAAN	ADMINISTRATIVE ANALYST	127	4	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
AAAS	ADMINISTRATIVE ANALYST - AS	127	4	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	127	4	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
ASFM	ADMINISTRATIVE SERVICES FINANCIAL MANAGER	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
ASMR	ADMINISTRATIVE SERVICES MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
ASOF	ADMINISTRATIVE SERVICES OFFICER	182	8	7,489	43.21	9,107	52.54	9,736	56.17	11,908	68.70	10,111	58.33
ADSU	ADMINISTRATIVE SUPERVISOR	158	5	6,644	38.33	8,080	46.62	8,638	49.83	10,564	60.95	8,970	51.75
ADTC	ADMINISTRATIVE TECHNICIAN	80	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
AGSE	AG COMMISSIONER/SEALER OF WGT&S MEASURES	265	8	11,329	65.36	13,777	79.48	14,728	84.97	18,014	103.93	15,295	88.24
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	110	4	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	130	4	5,778	33.33	7,027	40.54	7,512	43.34	9,188	53.01	7,801	45.01
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	150	4	6,385	36.84	7,765	44.80	8,301	47.89	10,153	58.58	8,620	49.73
ARMG	AIRPORT MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
ACMR	ANIMAL CARE MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
ANCO	ANIMAL CARE SERVICES OFFICER	76	2	4,414	25.47	5,368	30.97	5,739	33.11	7,019	40.49	5,959	34.38
ACTE	ANIMAL CARE TECHNICIAN	41	2	3,707	21.39	4,508	26.01	4,820	27.81	5,895	34.01	5,005	28.88
ASAS	ASSESSMENT ASSISTANT	30	1	3,509	20.24	4,267	24.62	4,562	26.32	5,580	32.19	4,738	27.33
ASSP	ASSESSMENT SPECIALIST	50	1	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
ASUP	ASSESSMENT SUPERVISOR	120	5	5,497	31.71	6,685	38.57	7,147	41.23	8,741	50.43	7,421	42.81
ASEN	ASSISTANT ENGINEER	159	4	6,678	38.53	8,121	46.85	8,682	50.09	10,619	61.26	9,016	52.02
ASSU	ASSISTANT SURVEYOR	159	4	6,678	38.53	8,121	46.85	8,682	50.09	10,619	61.26	9,016	52.02
ASCI	ASSOCIATE CIVIL ENGINEER	209	4	8,569	49.44	10,420	60.12	11,140	64.27	13,625	78.61	11,569	66.74
ASOE	ASSOCIATE ENGINEER	179	4	7,378	42.57	8,972	51.76	9,592	55.34	11,732	67.68	9,961	57.47
ASOS	ASSOCIATE SURVEYOR	179	4	7,378	42.57	8,972	51.76	9,592	55.34	11,732	67.68	9,961	57.47
AASD	ASST ADMINISTRATIVE SERVICES DIRECTOR	265	8	11,329	65.36	13,777	79.48	14,728	84.97	18,014	103.93	15,295	88.24
ASAG	ASST AG & WGT&S MEASURES COMMISSIONER	235	8	9,755	56.28	11,863	68.44	12,682	73.17	15,511	89.49	13,170	75.98
AASR	ASST ASSESSOR	250	8	10,513	60.65	12,784	73.75	13,667	78.85	16,716	96.44	14,193	81.88
AACR	ASST AUDITOR-CONTROLLER	250	8	10,513	60.65	12,784	73.75	13,667	78.85	16,716	96.44	14,193	81.88

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2026

CODE	CLASSIFICATION	RANGE	BARG UNIT	PAY RATE				LONGEVITY			
				PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ACDS	ASST COMMUNITY DEV & SERV AGENCY DIR	294	8	13,093	75.54	15,922	91.86	20,818	120.10	17,676	101.98
ASCA	ASST COUNTY ADMINISTRATOR	344	8	16,800	96.92	20,429	117.86	26,712	154.11	22,680	130.85
AHHD	ASST HEALTH & HUMAN SERVICES DIRECTOR	294	8	13,093	75.54	15,922	91.86	20,818	120.10	17,676	101.98
AHRD	ASST HUMAN RESOURCES DIRECTOR	265	8	11,329	65.36	13,777	79.48	18,014	103.93	15,295	88.24
ASTT	ASST TREASURER AND TAX COLLECTOR	250	8	10,513	60.65	12,784	73.75	16,716	96.44	14,193	81.88
ATNY-1	ATTORNEY I	214	14	8,785	50.68	10,683	61.63	13,969	80.59	11,860	68.42
ATNY-2	ATTORNEY II	234	14	9,707	56.00	11,804	68.10	15,435	89.05	13,105	75.61
ATTN-3	ATTORNEY III	254	14	10,725	61.88	13,042	75.24	17,053	98.38	14,479	83.53
AUAP-1	AUDITOR-APPRAISER I	118	4	5,443	31.40	6,619	38.19	8,655	49.93	7,349	42.40
AUAP-2	AUDITOR-APPRAISER II	138	4	6,014	34.70	7,314	42.20	9,563	55.17	8,119	46.84
AUAP-3	AUDITOR-APPRAISER III	158	4	6,644	38.33	8,080	46.62	10,564	60.95	8,970	51.75
BCK-1	BOARD CLERK I	75	11	4,392	25.34	5,341	30.81	6,984	40.29	5,930	34.21
BCK-2	BOARD CLERK II	95	11	4,853	28.00	5,902	34.05	7,717	44.52	6,552	37.80
BGSU	BUILDING & GROUNDS SUPERVISOR	127	5	5,693	32.84	6,923	39.94	9,052	52.22	7,686	44.34
BAID	BUILDING AIDE	100	1	4,975	28.70	6,050	34.90	7,911	45.64	6,717	38.75
BUIN-1	BUILDING INSPECTOR I	110	3	5,230	30.17	6,360	36.69	8,316	47.98	7,061	40.74
BUIN-2	BUILDING INSPECTOR II	130	3	5,778	33.33	7,027	40.54	9,188	53.01	7,801	45.01
BUIN-3	BUILDING INSPECTOR III	150	3	6,385	36.84	7,765	44.80	10,153	58.58	8,620	49.73
BMCU	BUILDING MAINTENANCE CUSTODIAN	46	2	3,801	21.93	4,623	26.67	6,044	34.87	5,132	29.61
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	93	2	4,805	27.72	5,843	33.71	7,640	44.08	6,487	37.43
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	57	2	4,015	23.16	4,883	28.17	6,384	36.83	5,421	31.28
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	77	2	4,436	25.59	5,395	31.13	7,054	40.70	5,989	34.55
BUAA	BUSINESS ANALYST	182	8	7,489	43.21	9,107	52.54	11,908	68.70	10,111	58.33
BUYR-1	BUYER I	75	4	4,392	25.34	5,341	30.81	6,984	40.29	5,930	34.21
BUYR-2	BUYER II	95	4	4,853	28.00	5,902	34.05	7,717	44.52	6,552	37.80
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	66	3	4,199	24.23	5,106	29.46	6,677	38.52	5,669	32.71
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	86	3	4,640	26.77	5,643	32.56	7,378	42.57	6,264	36.14
CIPM	CAPITAL IMPROVEMENTS PROJECT MANAGER	211	8	8,655	49.93	10,525	60.72	13,762	79.40	11,685	67.41
CAAP	CHIEF AUDITOR-APPRAISER	178	4	7,341	42.35	8,927	51.50	11,673	67.34	9,911	57.18
CBOF	CHIEF BUILDING OFFICIAL	224	8	9,234	53.27	11,229	64.78	14,683	84.71	12,466	71.92
CDAI	CHIEF DA INVESTIGATOR	249	8	10,461	60.35	12,721	73.39	16,633	95.96	14,123	81.48
CDCC	CHIEF DEPUTY COUNTY COUNSEL	325	8	15,282	88.17	18,583	107.21	24,299	140.19	20,631	119.03
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	325	8	15,282	88.17	18,583	107.21	24,299	140.19	20,631	119.03
CPRO	CHIEF PROBATION OFFICER	305	8	13,831	79.79	16,819	97.03	21,992	126.88	18,672	107.72
CHPM	CHILD SUPPORT PROGRAM MANAGER	211	8	8,655	49.93	10,525	60.72	13,762	79.40	11,685	67.41

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
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				PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13	
				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
CSP-1	CHILD SUPPORT SPECIALIST I	52	3	3,916	22.59	4,762	27.47	5,091	29.37	6,227	35.93	5,287	30.50
CSP-2	CHILD SUPPORT SPECIALIST II	72	3	4,327	24.96	5,262	30.36	5,626	32.46	6,880	39.69	5,842	33.70
CSSU	CHILD SUPPORT SUPERVISOR	122	5	5,552	32.03	6,752	38.95	7,218	41.64	8,828	50.93	7,496	43.25
CLBS	CLERK OF THE BOARD OF SUPERVISORS	217	8	8,918	51.45	10,845	62.57	11,594	66.89	14,180	81.81	12,040	69.46
CKRM	CLERK-RECORDER MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
CSWR-1	CLINICAL SOCIAL WORKER I	154	4	6,513	37.58	7,920	45.69	8,487	48.85	10,356	59.75	8,793	50.73
CSWR-2	CLINICAL SOCIAL WORKER II	174	4	7,196	41.52	8,751	50.49	9,355	53.97	11,442	66.01	9,715	56.05
CEOF-1	CODE ENFORCEMENT OFFICER I	110	3	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
CEOF-2	CODE ENFORCEMENT OFFICER II	130	3	5,778	33.33	7,027	40.54	7,512	43.34	9,188	53.01	7,801	45.01
CEOF-3	CODE ENFORCEMENT OFFICER III	150	3	6,385	36.84	7,765	44.80	8,301	47.89	10,153	58.58	8,620	49.73
CESU	CODE ENFORCEMENT SUPERVISOR	180	5	7,415	42.78	9,017	52.02	9,640	55.62	11,790	68.02	10,011	57.76
COAS	COMMISSARY ASSISTANT	30	1	3,509	20.24	4,267	24.62	4,562	26.32	5,580	32.19	4,738	27.33
COMR	COMMUNICATIONS MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
COMS-C	COMMUNICATIONS SPECIALIST	127	11	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
COMS	COMMUNICATIONS SPECIALIST	127	4	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	324	8	15,206	87.73	18,491	106.68	19,768	114.05	24,178	139.49	20,529	118.44
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
CSOR	COMMUNITY SERVICES OFFICER	87	6	4,663	26.90	5,671	32.72	6,062	34.97	7,415	42.78	6,296	36.32
CNIR	CONSTRUCTION INSPECTOR	128	3	5,721	33.01	6,957	40.14	7,438	42.91	9,097	52.48	7,724	44.56
CNMR	CONSTRUCTION MANAGER	229	8	9,467	54.62	11,512	66.42	12,308	71.01	15,053	86.84	12,781	73.74
COOK	COOK	46	2	3,801	21.93	4,623	26.67	4,942	28.51	6,044	34.87	5,132	29.61
CORP	CORRECTIONAL CORPORAL	130	6	5,778	33.33	7,027	40.54	7,512	43.34	9,188	53.01	7,801	45.01
CORL	CORRECTIONAL LIEUTENANT	209	7	8,569	49.44	10,420	60.12	11,140	64.27	13,625	78.61	11,569	66.74
CORO	CORRECTIONAL OFFICER	110	6	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
CORS	CORRECTIONAL SERGEANT	160	7	6,711	38.72	8,161	47.08	8,725	50.34	10,671	61.56	9,060	52.27
CTEC	CORRECTIONAL TECHNICIAN	45	1	3,782	21.82	4,599	26.53	4,917	28.37	6,014	34.70	5,106	29.46
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	96	5	4,877	28.14	5,931	34.22	6,341	36.58	7,755	44.74	6,584	37.98
CORA	CORRECTIONS RECREATION AIDE	45	1	3,782	21.82	4,599	26.53	4,917	28.37	6,014	34.70	5,106	29.46
COAD	COUNTY ADMINISTRATOR	374	8	19,512	112.57	23,727	136.89	25,366	146.34	31,025	178.99	26,342	151.97
COCO	COUNTY COUNSEL	355	8	17,748	102.39	21,592	124.51	23,073	133.11	28,220	162.81	23,960	138.23
CPIO	COUNTY PUBLIC INFORMATION OFFICER	205	8	8,399	48.46	10,214	58.93	10,919	62.99	13,355	77.05	11,339	65.42
COSU	COUNTY SURVEYOR	269	8	11,558	66.68	14,055	81.09	15,026	86.69	18,378	106.03	15,604	90.02
COSU-P	COUNTY SURVEYOR - PENDING PLS LICENSURE	213	8	8,741	50.43	10,630	61.33	11,364	65.56	13,899	80.19	11,801	68.08
CUSU	CUSTODIAL SUPERVISOR	96	5	4,877	28.14	5,931	34.22	6,341	36.58	7,755	44.74	6,584	37.98
DAIN-1	DA INVESTIGATOR I	165	6	6,880	39.69	8,367	48.27	8,944	51.60	10,940	63.12	9,288	53.58

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				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
						MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
DAIN-2	DA INVESTIGATOR II	195	6	7,991	46.10	9,718	56.07	10,389	59.94	12,706	73.30	10,788	62.24
DCPO	DEPUTY CHIEF PROBATION OFFICER	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
DCAD	DEPUTY COUNTY ADMINISTRATOR	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
DCCL-1	DEPUTY COUNTY COUNSEL I	214	8	8,785	50.68	10,683	61.63	11,421	65.89	13,969	80.59	11,860	68.42
DCCL-2	DEPUTY COUNTY COUNSEL II	234	8	9,707	56.00	11,804	68.10	12,620	72.81	15,435	89.05	13,105	75.61
DCCL-3	DEPUTY COUNTY COUNSEL III	254	8	10,725	61.88	13,042	75.24	13,943	80.44	17,053	98.38	14,479	83.53
DDCD	DEPUTY DIRECTOR - CDSA	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
DDHS	DEPUTY DIRECTOR - HHS	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS - CONSTRUCTION	259	8	10,995	63.43	13,370	77.13	14,294	82.47	17,483	100.86	14,844	85.64
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING	269	8	11,558	66.68	14,055	81.09	15,026	86.69	18,378	106.03	15,604	90.02
DPDA-1	DEPUTY DISTRICT ATTORNEY I	214	14	8,785	50.68	10,683	61.63	11,421	65.89	13,969	80.59	11,860	68.42
DPDA-2	DEPUTY DISTRICT ATTORNEY II	234	14	9,707	56.00	11,804	68.10	12,620	72.81	15,435	89.05	13,105	75.61
DPDA-3	DEPUTY DISTRICT ATTORNEY III	254	14	10,725	61.88	13,042	75.24	13,943	80.44	17,053	98.38	14,479	83.53
DPOF-1	DEPUTY PROBATION OFFICER I	120	16	5,497	31.71	6,685	38.57	7,147	41.23	8,741	50.43	7,421	42.81
DPOF-2	DEPUTY PROBATION OFFICER II	140	16	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
DESH	DEPUTY SHERIFF	165	6	6,880	39.69	8,367	48.27	8,944	51.60	10,940	63.12	9,288	53.58
DEST	DEPUTY SHERIFF TRAINEE	100	6	4,975	28.70	6,050	34.90	6,468	37.32	7,911	45.64	6,717	38.75
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	295	8	13,158	75.91	16,001	92.31	17,106	98.69	20,922	120.70	17,764	102.48
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	272	8	11,732	67.68	14,267	82.31	15,252	87.99	18,654	107.62	15,839	91.38
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	324	8	15,206	87.73	18,491	106.68	19,768	114.05	24,178	139.49	20,529	118.44
ELCL-1	ELECTIONS CLERK I	50	1	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
ELCL-2	ELECTIONS CLERK II	70	1	4,284	24.72	5,210	30.06	5,570	32.13	6,812	39.30	5,784	33.37
ELMR	ELECTIONS MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
ELSU	ELIGIBILITY SUPERVISOR	117	5	5,416	31.25	6,586	38.00	7,041	40.62	8,612	49.68	7,312	42.18
ELTE	ELIGIBILITY TECHNICIAN	67	3	4,220	24.35	5,132	29.61	5,486	31.65	6,710	38.71	5,697	32.87
EMOM	EMERGENCY OPERATIONS MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
EMOP	EMERGENCY OPERATIONS PLANNER	162	8	6,778	39.10	8,243	47.56	8,812	50.84	10,778	62.18	9,151	52.79
ERMG	EMPLOYEE RELATIONS MANAGER	235	8	9,755	56.28	11,863	68.44	12,682	73.17	15,511	89.49	13,170	75.98
EMSP	EMPLOYMENT SERVICES SPECIALIST	77	1	4,436	25.59	5,395	31.13	5,767	33.27	7,054	40.70	5,989	34.55
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	123	4	5,580	32.19	6,786	39.15	7,254	41.85	8,873	51.19	7,533	43.46
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	143	4	6,165	35.57	7,497	43.25	8,015	46.24	9,803	56.56	8,323	48.02
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	163	4	6,812	39.30	8,284	47.79	8,856	51.09	10,832	62.49	9,197	53.06
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	193	5	7,912	45.65	9,621	55.51	10,286	59.34	12,581	72.58	10,682	61.63
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	80	3	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08

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				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
EPID	EPIDEMIOLOGIST	186	5	7,640	44.08	9,291	53.60	9,932	57.30	12,148	70.08	10,314	59.50
EOSS	EQUIPMENT SERVICE SPECIALIST	57	2	4,015	23.16	4,883	28.17	5,220	30.12	6,384	36.83	5,421	31.28
EUTC	EVIDENCE TECHNICIAN	80	6	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
EXAS	EXECUTIVE ASSISTANT	80	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	80	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	80	11	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
FMGR	FACILITIES MANAGER	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
FFPC	FIRST 5 PROGRAM COORDINATOR	98	4	4,926	28.42	5,991	34.56	6,404	36.95	7,833	45.19	6,651	38.37
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	217	8	8,918	51.45	10,845	62.57	11,594	66.89	14,180	81.81	12,040	69.46
FIAN	FISCAL ANALYST	136	4	5,954	34.35	7,241	41.78	7,741	44.66	9,467	54.62	8,038	46.37
FIAN-C	FISCAL ANALYST-C	136	11	5,954	34.35	7,241	41.78	7,741	44.66	9,467	54.62	8,038	46.37
GIST	GIS TECHNICIAN	120	3	5,497	31.71	6,685	38.57	7,147	41.23	8,741	50.43	7,421	42.81
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	123	4	5,580	32.19	6,786	39.15	7,254	41.85	8,873	51.19	7,533	43.46
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	143	4	6,165	35.57	7,497	43.25	8,015	46.24	9,803	56.56	8,323	48.02
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	163	4	6,812	39.30	8,284	47.79	8,856	51.09	10,832	62.49	9,197	53.06
HESP	HEALTH EDUCATION SPECIALIST	98	4	4,926	28.42	5,991	34.56	6,404	36.95	7,833	45.19	6,651	38.37
HESU	HEALTH EDUCATION SUPERVISOR	128	5	5,721	33.01	6,957	40.14	7,438	42.91	9,097	52.48	7,724	44.56
HEOR	HEALTH OFFICER		8	25,396	146.52	30,882	178.17	33,015	190.47	40,380	232.96	34,285	197.80
HEQM	HEAVY EQUIPMENT MECHANIC	140	2	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
HHAD	HHS AIDE	30	1	3,509	20.24	4,267	24.62	4,562	26.32	5,580	32.19	4,738	27.33
HHED	HHS EDUCATION SPECIALIST	98	4	4,926	28.42	5,991	34.56	6,404	36.95	7,833	45.19	6,651	38.37
HHES	HHS EDUCATION SUPERVISOR	128	5	5,721	33.01	6,957	40.14	7,438	42.91	9,097	52.48	7,724	44.56
HSFO	HHS FINANCIAL OFFICER	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
HSPM	HHS PROGRAM MANAGER	224	8	9,234	53.27	11,229	64.78	12,005	69.26	14,683	84.71	12,466	71.92
HRAN-1	HUMAN RESOURCES ANALYST I	128	11	5,721	33.01	6,957	40.14	7,438	42.91	9,097	52.48	7,724	44.56
HRAN-2	HUMAN RESOURCES ANALYST II	148	11	6,321	36.47	7,687	44.35	8,218	47.41	10,051	57.99	8,534	49.23
HRDR	HUMAN RESOURCES DIRECTOR/RISK MANAGER	295	8	13,158	75.91	16,001	92.31	17,106	98.69	20,922	120.70	17,764	102.48
HRMG	HUMAN RESOURCES MANAGER	235	8	9,755	56.28	11,863	68.44	12,682	73.17	15,511	89.49	13,170	75.98
HRTE	HUMAN RESOURCES TECHNICIAN	87	11	4,663	26.90	5,671	32.72	6,062	34.97	7,415	42.78	6,296	36.32
ISOF	INFORMATION SECURITY OFFICER	236	8	9,804	56.56	11,922	68.78	12,746	73.53	15,589	89.94	13,236	76.36
INCO-1	INTERVENTION COUNSELOR I	57	3	4,015	23.16	4,883	28.17	5,220	30.12	6,384	36.83	5,421	31.28
INCO-2	INTERVENTION COUNSELOR II	81	3	4,526	26.11	5,504	31.75	5,884	33.95	7,197	41.52	6,111	35.26
INAS	INVESTIGATIVE ASSISTANT	87	6	4,663	26.90	5,671	32.72	6,062	34.97	7,415	42.78	6,296	36.32
ITAN-1	IT ANALYST I	140	4	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
ITAN-2	IT ANALYST II	160	4	6,711	38.72	8,161	47.08	8,725	50.34	10,671	61.56	9,060	52.27

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ITMG	IT MANAGER	232	8	9,610	55.44	11,686	67.42	12,493	72.08	15,280	88.15	12,974	74.85
ITPM	IT PROJECT MANAGER	182	8	7,489	43.21	9,107	52.54	9,736	56.17	11,908	68.70	10,111	58.33
ITSU	IT SUPERVISOR	202	5	8,275	47.74	10,063	58.06	10,758	62.07	13,158	75.91	11,172	64.45
ITST-1	IT SUPPORT TECHNICIAN I	100	3	4,975	28.70	6,050	34.90	6,468	37.32	7,911	45.64	6,717	38.75
ITST-2	IT SUPPORT TECHNICIAN II	120	3	5,497	31.71	6,685	38.57	7,147	41.23	8,741	50.43	7,421	42.81
JCOF-1	JUVENILE CORRECTIONS OFFICER I	90	16	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
JCOF-1A	JUVENILE CORRECTIONS OFFICER I		16		27.31		33.21		35.50		43.42		36.87
JCOF-2	JUVENILE CORRECTIONS OFFICER II	110	16	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
JCOF-2A	JUVENILE CORRECTIONS OFFICER II		16		30.17		36.69		39.23		47.98		40.74
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	66	2	4,199	24.23	5,106	29.46	5,459	31.49	6,677	38.52	5,669	32.71
LRAS	LEGAL RESEARCH ASSISTANT	110	4	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
LSSP-C	LEGAL SERVICES SPECIALIST	54	11	3,956	22.82	4,811	27.76	5,143	29.67	6,291	36.29	5,341	30.81
LSSP	LEGAL SERVICES SPECIALIST	54	1	3,956	22.82	4,811	27.76	5,143	29.67	6,291	36.29	5,341	30.81
LGSS	LEGAL SERVICES SUPERVISOR	96	5	4,877	28.14	5,931	34.22	6,341	36.58	7,755	44.74	6,594	37.98
LIBR	LIBRARIAN	127	4	5,693	32.84	6,923	39.94	7,401	42.70	9,052	52.22	7,686	44.34
LITE	LIBRARY TECHNICIAN	34	1	3,580	20.65	4,354	25.12	4,654	28.85	5,693	32.84	4,833	27.88
MAAN-1	MANAGEMENT ANALYST I	162	8	6,778	39.10	8,243	47.56	8,812	50.84	10,778	62.18	9,151	52.79
MAAN-2	MANAGEMENT ANALYST II	182	8	7,489	43.21	9,107	52.54	9,736	56.17	11,908	68.70	10,111	58.33
NPRA	NURSE PRACTITIONER	288	8	12,707	73.31	15,452	89.15	16,520	95.31	20,205	116.57	17,155	98.97
OAST-C	OFFICE ASSISTANT	30	11	3,509	20.24	4,267	24.62	4,562	26.32	5,580	32.19	4,738	27.33
OAST	OFFICE ASSISTANT	30	1	3,509	20.24	4,267	24.62	4,562	26.32	5,580	32.19	4,738	27.33
OFSP-C	OFFICE SPECIALIST	50	11	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
OFSP	OFFICE SPECIALIST	50	1	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
PARA-C	PARALEGAL	110	11	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
PARA	PARALEGAL	110	4	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
PLCO	PARKS & LANDSCAPE COORDINATOR	122	2	5,552	32.03	6,752	38.95	7,218	41.64	8,828	50.93	7,496	43.25
PETE	PERMIT TECHNICIAN	80	1	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
PHAS	PHYSICIAN ASSISTANT	288	8	12,707	73.31	15,452	89.15	16,520	95.31	20,205	116.57	17,155	98.97
PLCR-1	PLAN CHECKER I	134	4	5,895	34.01	7,169	41.36	7,664	44.22	9,374	54.08	7,959	45.92
PLCR-2	PLAN CHECKER II	154	4	6,513	37.58	7,920	45.69	8,467	48.85	10,356	59.75	8,793	50.73
PLAN-1	PLANNER I	132	4	5,836	33.67	7,097	40.94	7,587	43.77	9,280	53.54	7,879	45.46
PLAN-2	PLANNER II	152	4	6,449	37.21	7,842	45.24	8,384	48.37	10,254	59.16	8,707	50.23
PLAN-3	PLANNER III	172	4	7,125	41.11	8,664	49.98	9,263	53.44	11,329	65.36	9,619	55.49
PREN	PRINCIPAL ENGINEER	249	8	10,461	60.35	12,721	73.39	13,600	78.46	16,633	95.96	14,123	81.48
PRAN	PRINCIPAL MANAGEMENT ANALYST	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28

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PPLA	PRINCIPAL PLANNER	202	8	8,275	47.74	10,063	58.06	10,758	62.07	13,158	75.91	11,172	64.45
PBAI	PROBATION AIDE	68	1	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
PBFM	PROBATION FINANCIAL MANAGER	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
PPMG	PROBATION PROGRAM MANAGER	224	8	9,234	53.27	11,229	64.78	12,005	69.26	14,683	84.71	12,466	71.92
PROA	PROGRAM AIDE	68	1	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
PRSP	PROGRAM SPECIALIST	147	5	6,290	36.29	7,649	44.13	8,177	47.18	10,002	57.70	8,492	48.99
PJMG	PROJECT MANAGER	182	8	7,489	43.21	9,107	52.54	9,736	56.17	11,908	68.70	10,111	58.33
PGCR	PUBLIC GUARDIAN-CONSERVATOR	217	8	8,918	51.45	10,845	62.57	11,594	66.89	14,180	81.81	12,040	69.46
PHNR	PUBLIC HEALTH NURSE	188	4	7,717	44.52	9,384	54.14	10,033	57.88	12,271	70.79	10,418	60.10
PHNI	PUBLIC HEALTH NURSE INTERN	168	4	6,984	40.29	8,493	49.00	9,080	52.38	11,105	64.07	9,429	54.40
PHNM	PUBLIC HEALTH NURSING MANAGER	268	8	11,500	66.35	13,984	80.68	14,950	86.25	18,285	105.49	15,525	89.57
PSDR	PUBLIC SAFETY DISPATCHER	110	6	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
PWDR	PUBLIC WORKS DIRECTOR	295	8	13,158	75.91	16,001	92.31	17,106	98.69	20,922	120.70	17,764	102.48
PWMS	PUBLIC WORKS MAINTENANCE SUPERVISOR	142	5	6,135	35.39	7,461	43.04	7,976	46.02	9,755	56.28	8,283	47.79
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	52	2	3,916	22.59	4,762	27.47	5,091	29.37	6,227	35.93	5,287	30.50
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	72	2	4,327	24.96	5,262	30.36	5,626	32.46	6,880	39.69	5,842	33.70
PRMA	PUBLIC WORKS PROJECT MANAGER	182	8	7,489	43.21	9,107	52.54	9,736	56.17	11,908	68.70	10,111	58.33
PWSU	PUBLIC WORKS SUPERINTENDENT	211	8	8,655	49.93	10,525	60.72	11,252	64.92	13,762	79.40	11,685	67.41
RPAR-1	REAL PROPERTY APPRAISER I	90	4	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
RPAR-2	REAL PROPERTY APPRAISER II	110	4	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
RPAR-3	REAL PROPERTY APPRAISER III	130	4	5,778	33.33	7,027	40.54	7,512	43.34	9,188	53.01	7,801	45.01
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	70	3	4,284	24.72	5,210	30.06	5,570	32.13	6,812	39.30	5,784	33.37
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	90	3	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
RECL-1	RECORDER CLERK I	50	1	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
RECL-2	RECORDER CLERK II	70	1	4,284	24.72	5,210	30.06	5,570	32.13	6,812	39.30	5,784	33.37
RENU	REGISTERED NURSE	162	4	6,778	39.10	8,243	47.56	8,812	50.84	10,778	62.18	9,151	52.79
SAAD	SENIOR ACCOUNTANT-AUDITOR	158	4	6,644	38.33	8,080	46.62	8,638	49.83	10,564	60.95	8,970	51.75
SEAT	SENIOR ACCOUNTING TECHNICIAN	104	3	5,076	29.28	6,173	35.61	6,599	38.07	8,071	46.56	6,853	39.54
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	96	2	4,877	28.14	5,931	34.22	6,341	36.58	7,755	44.74	6,584	37.98
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	97	2	4,902	28.28	5,961	34.39	6,373	36.77	7,795	44.97	6,618	38.18
SRCS	SENIOR CHILD SUPPORT SPECIALIST	92	3	4,781	27.58	5,814	33.54	6,216	35.86	7,602	43.86	6,455	37.24
SCVE	SENIOR CIVIL ENGINEER	229	4	9,467	54.62	11,512	66.42	12,308	71.01	15,053	86.84	12,781	73.74
SCNI	SENIOR CONSTRUCTION INSPECTOR	153	3	6,481	37.39	7,881	45.47	8,426	48.61	10,305	59.45	8,750	50.48
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	285	14	12,518	72.22	15,222	87.82	16,274	93.89	19,904	114.83	16,900	97.50
SDPO	SENIOR DEPUTY PROBATION OFFICER	160	16	6,711	38.72	8,161	47.08	8,725	50.34	10,671	61.56	9,060	52.27

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2026

CODE	CLASSIFICATION	RANGE	BARG UNIT	PAY RATE						LONGEVITY			
				PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SECK	SENIOR ELECTIONS CLERK	90	3	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
SRET	SENIOR ELIGIBILITY TECHNICIAN	87	3	4,663	26.90	5,671	32.72	6,062	34.97	7,415	42.78	6,296	36.32
SEVT	SENIOR EVIDENCE TECHNICIAN	100	6	4,975	28.70	6,050	34.90	6,468	37.32	7,911	45.64	6,717	38.75
SGIS	SENIOR GIS TECHNICIAN	140	3	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
SHRA	SENIOR HUMAN RESOURCES ANALYST	182	8	7,489	43.21	9,107	52.54	9,736	58.17	11,908	68.70	10,111	58.33
SITA	SENIOR IT ANALYST	182	4	7,489	43.21	9,107	52.54	9,736	58.17	11,908	68.70	10,111	58.33
SITT	SENIOR IT SUPPORT TECHNICIAN	140	3	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
SLTE	SENIOR LIBRARY TECHNICIAN	54	3	3,956	22.82	4,811	27.76	5,143	29.67	6,291	36.29	5,341	30.81
SEPT	SENIOR PERMIT TECHNICIAN	100	1	4,975	28.70	6,050	34.90	6,468	37.32	7,911	45.64	6,717	38.75
SRPH	SENIOR PUBLIC HEALTH NURSE	208	4	8,526	49.19	10,368	59.82	11,084	63.95	13,557	78.21	11,511	66.41
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	92	2	4,781	27.58	5,814	33.54	6,216	35.86	7,602	43.86	6,455	37.24
SRCK	SENIOR RECORDER CLERK	90	3	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	101	3	5,000	28.85	6,080	35.08	6,500	37.50	7,950	45.87	6,750	38.94
SVWA	SENIOR VICTIM WITNESS ADVOCATE	90	3	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
SHOA	SHERIFF'S CAPTAIN	264	8	11,273	65.04	13,708	79.08	14,655	84.55	17,925	103.41	15,219	87.80
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	93	6	4,805	27.72	5,843	33.71	6,247	36.04	7,640	44.08	6,487	37.43
SHFA	SHERIFF'S FINANCIAL MANAGER	225	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	245	7	10,254	59.16	12,469	71.94	13,331	76.91	16,304	94.06	13,843	79.86
SHRE	SHERIFF'S RECORDS CLERK	50	1	3,877	22.37	4,715	27.20	5,041	29.08	6,165	35.57	5,234	30.20
SHSO	SHERIFF'S SERGEANT - OPERATIONS	205	7	8,399	48.46	10,214	58.93	10,919	62.99	13,355	77.05	11,339	65.42
SWKR-1	SOCIAL WORKER I	88	4	4,686	27.03	5,699	32.88	6,092	35.15	7,451	42.99	6,327	36.50
SWKR-2	SOCIAL WORKER II	108	4	5,178	29.87	6,297	36.33	6,732	38.84	8,234	47.50	6,991	40.33
SWKR-3	SOCIAL WORKER III	134	4	5,895	34.01	7,169	41.36	7,664	44.22	9,374	54.08	7,959	45.92
SWKA-3	SOCIAL WORKER III - (AS)	110	4	5,230	30.17	6,360	36.69	6,799	39.23	8,316	47.98	7,061	40.74
SWKR-3M	SOCIAL WORKER III - MASTER'S LEVEL	154	4	6,513	37.58	7,920	45.69	8,467	48.85	10,356	59.75	8,793	50.73
SWSP-1	SOCIAL WORKER SUPERVISOR I	128	5	5,721	33.01	6,957	40.14	7,438	42.91	9,097	52.48	7,724	44.56
SWSP-2	SOCIAL WORKER SUPERVISOR II	140	5	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
SWSP-3	SOCIAL WORKER SUPERVISOR III	184	5	7,564	43.64	9,198	53.07	9,834	56.73	12,027	69.39	10,212	58.92
SACR-1	SUBSTANCE ABUSE COUNSELOR I	57	3	4,015	23.16	4,883	28.17	5,220	30.12	6,384	36.83	5,421	31.28
SACR-2	SUBSTANCE ABUSE COUNSELOR II	81	3	4,526	26.11	5,504	31.75	5,884	33.95	7,197	41.52	6,111	35.26
SUBO	SUPERVISING BUILDING OFFICIAL	180	5	7,415	42.78	9,017	52.02	9,640	55.62	11,790	68.02	10,011	57.76
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	190	17	7,794	44.97	9,478	54.68	10,133	58.46	12,393	71.50	10,522	60.70
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	140	17	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72	8,200	47.31
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER		17		35.04		42.61		45.56		55.72		47.31
SUME	SUPERVISING MECHANIC	170	5	7,054	40.70	8,578	49.49	9,171	52.91	11,216	64.71	9,523	54.94

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2026

CODE	CLASSIFICATION	RANGE	BARG UNIT	PAY RATE				LONGEVITY			
				MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13	
						MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SPHN	SUPERVISING PUBLIC HEALTH NURSE	238	5	9,902	57.13	12,041	69.47	12,873	74.27	15,745	90.84
SPSD	SUPERVISING PUBLIC SAFETY DISPATCHER	140	7	6,074	35.04	7,386	42.61	7,897	45.56	9,658	55.72
SMCK	SUPPLY/MAIL CLERK	25	1	3,423	19.75	4,163	24.02	4,450	25.67	5,443	31.40
UNSH	UNDERSHERIFF	294	8	13,093	75.54	15,922	91.86	17,021	98.20	20,818	120.10
VESO	VETERANS' SERVICES OFFICER	205	8	8,399	48.46	10,214	58.93	10,919	62.99	13,355	77.05
VWAD	VICTIM WITNESS ADVOCATE	70	3	4,284	24.72	5,210	30.06	5,570	32.13	6,812	39.30
VWPM	VICTIM WITNESS PROGRAM MANAGER	224	8	9,234	53.27	11,229	64.78	12,005	69.26	14,683	84.71

Please note: All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

EMPLOYEES HIRED ON OR AFTER 7/1/13 - MERIT STEP / LONGEVITY STEP INDEX TABLE						
Step	Index Rate	Merit Calculation (Pay Rate in Salary Schedule)	Longevity Differential (Index Rate - Merit Cap of 1.30)	Longevity Calculation	Total Salary	
Less than 1	1.0000	Base Rate *1.000	0	---	Base Rate *1.000	
At least 1	1.0500	Base Rate *1.050	0	---	Base Rate *1.050	
At least 2	1.1000	Base Rate *1.100	0	---	Base Rate *1.100	
At least 3	1.1500	Base Rate *1.150	0	---	Base Rate *1.150	
At least 4	1.2000	Base Rate *1.200	0	---	Base Rate *1.200	
At least 5	1.2500	Base Rate *1.250	0	---	Base Rate *1.250	
At least 6	1.3000	Base Rate *1.300	0	---	Base Rate *1.300	
Years of Service						
At least 10	1.3750	Base Rate *1.300	0.0750	Base Rate *0.0750	Base Rate *1.3750	
At least 15	1.3500	Base Rate *1.300	0.0500	Base Rate *0.0500	Base Rate *1.3500	

Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2026

EMPLOYEES HIRED BEFORE 7/1/13 - MERIT STEP / LONGEVITY STEP INDEX TABLE						
	Step	Index Rate	Merit Calculation (Pay Rate on Salary Schedule)	Longevity Differential (Index Rate - Merit Cap of 1.216)	Longevity Calculation	Total Salary
M E R I T	Base - Less than 1	1.0000	Base Rate * 1.000	0	—	Base Rate * 1.000
	At least 1	1.0500	Base Rate * 1.050	0	—	Base Rate * 1.050
	At least 2	1.1030	Base Rate * 1.103	0	—	Base Rate * 1.103
	At least 3	1.1580	Base Rate * 1.158	0	—	Base Rate * 1.158
	At least 4	1.2160	Base Rate * 1.216	0	—	Base Rate * 1.216
	5	1.2160	Base Rate * 1.216	0	—	Base Rate * 1.216
Years of Service						
L O N G E V I T Y	6	1.2300	Base Rate * 1.216	0.0140	Base Rate * 0.0140	Base Rate * 1.230
	7	1.2450	Base Rate * 1.216	0.0290	Base Rate * 0.0290	Base Rate * 1.245
	8	1.2600	Base Rate * 1.216	0.0440	Base Rate * 0.0440	Base Rate * 1.260
	9	1.2750	Base Rate * 1.216	0.0590	Base Rate * 0.0590	Base Rate * 1.275
	10	1.2900	Base Rate * 1.216	0.0740	Base Rate * 0.0740	Base Rate * 1.290
	11	1.3050	Base Rate * 1.216	0.0890	Base Rate * 0.0890	Base Rate * 1.305
	12	1.3200	Base Rate * 1.216	0.1040	Base Rate * 0.1040	Base Rate * 1.320
	13	1.3350	Base Rate * 1.216	0.1190	Base Rate * 0.1190	Base Rate * 1.335
	14	1.3500	Base Rate * 1.216	0.1340	Base Rate * 0.1340	Base Rate * 1.350
	15	1.3650	Base Rate * 1.216	0.1490	Base Rate * 0.1490	Base Rate * 1.365
	16	1.3800	Base Rate * 1.216	0.1640	Base Rate * 0.1640	Base Rate * 1.380
	17	1.3950	Base Rate * 1.216	0.1790	Base Rate * 0.1790	Base Rate * 1.395
	18	1.4100	Base Rate * 1.216	0.1940	Base Rate * 0.1940	Base Rate * 1.410
	19	1.4250	Base Rate * 1.216	0.2090	Base Rate * 0.2090	Base Rate * 1.425
	20	1.4400	Base Rate * 1.216	0.2240	Base Rate * 0.2240	Base Rate * 1.440
	21	1.4550	Base Rate * 1.216	0.2390	Base Rate * 0.2390	Base Rate * 1.455
	22	1.4700	Base Rate * 1.216	0.2540	Base Rate * 0.2540	Base Rate * 1.470
	23	1.4850	Base Rate * 1.216	0.2690	Base Rate * 0.2690	Base Rate * 1.485
	24	1.5000	Base Rate * 1.216	0.2840	Base Rate * 0.2840	Base Rate * 1.500
	25	1.5150	Base Rate * 1.216	0.2990	Base Rate * 0.2990	Base Rate * 1.515
	26	1.5300	Base Rate * 1.216	0.3140	Base Rate * 0.3140	Base Rate * 1.530
	27	1.5450	Base Rate * 1.216	0.3290	Base Rate * 0.3290	Base Rate * 1.545
	28	1.5600	Base Rate * 1.216	0.3440	Base Rate * 0.3440	Base Rate * 1.560
	29	1.5750	Base Rate * 1.216	0.3590	Base Rate * 0.3590	Base Rate * 1.575
	30	1.5900	Base Rate * 1.216	0.3740	Base Rate * 0.3740	Base Rate * 1.590

YUBA COUNTY ELECTED OFFICIALS
Classification System - Basic Salary Schedule
EFFECTIVE DATE: July 1, 2026

CODE	CLASSIFICATION	RANGE	BARG UNIT	Base Rate	PAY RATE		LONGEVITY
					MINIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY
ASSR	ASSESSOR	280	10	\$12,210.00	\$14,848.00	\$15,873.00	\$19,414.00
AUCO	AUDITOR-CONTROLLER	280	10	\$12,210.00	\$14,848.00	\$15,873.00	\$19,414.00
COCR	COUNTY CLERK-RECORDER	280	10	\$12,210.00	\$14,848.00	\$15,873.00	\$19,414.00
DATY	DISTRICT ATTORNEY	355	10	\$17,748.00	\$21,582.00	\$23,073.00	\$28,220.00
SHCO	SHERIFF-CORONER	324	10	\$15,206.00	\$18,491.00	\$19,768.00	\$24,178.00
SUPV	SUPERVISOR*		10	\$5,506.00			
TRTA	TREASURER-TAX COLLECTOR	280	10	\$12,210.00	\$14,848.00	\$15,873.00	\$19,414.00

*** Board of Supervisor members are not subject to the Longevity Step Index Table. COLA increases are received pursuant to Ordinance 2.30.030(B).**

ELECTED LONGEVITY STEP INDEX TABLE						
	Step	Index Rate	Merit Calculation (Pay Rate on Salary Schedule)	Longevity Differential (Index Rate - Merit Cap of 1.216)	Longevity Calculation	Total Salary
M E R I T	Base - Less than 1	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
	At least 1	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
	At least 2	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
	At least 3	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
	At least 4	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
	5	1.2160	Base Rate * 1.216	0	---	Base Rate * 1.216
Years of Service						
L O N G E V I T Y	6	1.2300	Base Rate * 1.216	0.0140	Base Rate * 0.0140	Base Rate * 1.230
	7	1.2450	Base Rate * 1.216	0.0290	Base Rate * 0.0290	Base Rate * 1.245
	8	1.2600	Base Rate * 1.216	0.0440	Base Rate * 0.0440	Base Rate * 1.260
	9	1.2750	Base Rate * 1.216	0.0590	Base Rate * 0.0590	Base Rate * 1.275
	10	1.2900	Base Rate * 1.216	0.0740	Base Rate * 0.0740	Base Rate * 1.290
	11	1.3050	Base Rate * 1.216	0.0890	Base Rate * 0.0890	Base Rate * 1.305
	12	1.3200	Base Rate * 1.216	0.1040	Base Rate * 0.1040	Base Rate * 1.320
	13	1.3350	Base Rate * 1.216	0.1190	Base Rate * 0.1190	Base Rate * 1.335
	14	1.3500	Base Rate * 1.216	0.1340	Base Rate * 0.1340	Base Rate * 1.350
	15	1.3650	Base Rate * 1.216	0.1490	Base Rate * 0.1490	Base Rate * 1.365
	16	1.3800	Base Rate * 1.216	0.1640	Base Rate * 0.1640	Base Rate * 1.380
	17	1.3950	Base Rate * 1.216	0.1790	Base Rate * 0.1790	Base Rate * 1.395
	18	1.4100	Base Rate * 1.216	0.1940	Base Rate * 0.1940	Base Rate * 1.410
	19	1.4250	Base Rate * 1.216	0.2090	Base Rate * 0.2090	Base Rate * 1.425
	20	1.4400	Base Rate * 1.216	0.2240	Base Rate * 0.2240	Base Rate * 1.440
	21	1.4550	Base Rate * 1.216	0.2390	Base Rate * 0.2390	Base Rate * 1.455
	22	1.4700	Base Rate * 1.216	0.2540	Base Rate * 0.2540	Base Rate * 1.470
	23	1.4850	Base Rate * 1.216	0.2690	Base Rate * 0.2690	Base Rate * 1.485
	24	1.5000	Base Rate * 1.216	0.2840	Base Rate * 0.2840	Base Rate * 1.500
	25	1.5150	Base Rate * 1.216	0.2990	Base Rate * 0.2990	Base Rate * 1.515
	26	1.5300	Base Rate * 1.216	0.3140	Base Rate * 0.3140	Base Rate * 1.530
	27	1.5450	Base Rate * 1.216	0.3290	Base Rate * 0.3290	Base Rate * 1.545
	28	1.5600	Base Rate * 1.216	0.3440	Base Rate * 0.3440	Base Rate * 1.560
	29	1.5750	Base Rate * 1.216	0.3590	Base Rate * 0.3590	Base Rate * 1.575
	30	1.5900	Base Rate * 1.216	0.3740	Base Rate * 0.3740	Base Rate * 1.590

EXTRA HELP
Classification System - Hourly Schedule
EFFECTIVE DATE: July 1, 2026

CLASSIFICATION	A	B	C	D	E
AIDE			20.00		
BUILDING TRAINEE	25.98	27.28	28.64	30.07	31.58
CERTIFIED LAW CLERK			25.21		
INFORMATION TECHNOLOGY CONSULTANT	81.72	85.81	90.10	94.60	99.33
INTERN	20.00	21.00	22.05	23.15	24.31
RELIEF PUBLIC SAFETY DISPATCHER	44.73	46.96	49.31	51.78	52.53
RESERVE CORRECTIONAL OFFICER			20.00		
RESERVE DEPUTY SHERIFF LEVEL I			29.77		
RESERVE DEPUTY SHERIFF LEVEL IA			39.69		
RESERVE DEPUTY SHERIFF LEVEL II			22.33		
RESERVE DEPUTY SHERIFF LEVEL III			20.00		
WORKPLACE INVESTIGATOR	56.28	59.09	62.05	65.15	68.41